A0802-1U 8/89

ACADEME

BULLETIN OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS

JULY-AUGUST 1989

The Electronic Library

ACADEME

BULLETIN OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS

JULY–AUGUST 1989

Volume 75, Number 4

President:
CAROL SIMPSON STERN
General Secretary:
ERNST BENJAMIN
Editor:
PAUL STROHM
Managing Editor:
KATHRYN EVANS
Assistant Editor:
DAVID LAVIETES
Associate Editor:
JORDAN E. KURLAND
Book Review Editor:
JONATHAN KNIGHT
Advisory Board:
MARY W. GRAY, American University
ABE PECK, Northwestern University
WILLIAM ROSEN, University of Rhode Island
VICTOR J. STONE, University of Illinois, Urbana-Champaign
Designer:
SUSIE STEVENSON
Typesetter:
THE MAGAZINE GROUP, INC.
Washington, D.C.
Printer:
UNITED LITHOGRAPHIC SERVICES,
Falls Church, Virginia

Opinions expressed in *Academe* contributed features and reviews are those of the author and do not necessarily represent the policies of the American Association of University Professors.

ACADEME: *Bulletin of the American Association of University Professors* is published six times a year: Jan-Feb, March-April, May-June, July-Aug, Sept-Oct, Nov-Dec. Subscriptions at $6.50 are included in membership dues. Nonmembers may subscribe for $40. Foreign subscriptions are $42. Second-class postage paid at Washington, D.C., and at additional mailing offices.

POSTMASTER: Send address changes to *Academe*, Suite 500, 1012 14th Street, N.W., Washington, D.C. 20005.
(202) 737-5900

(ISSN 0190-2946)

THE ELECTRONIC LIBRARY

FEATURES

The Electronic Library and the Challenge of Information Planning 8
TIMOTHY WEISKEL
A coordinated information policy must recognize the needs of individual scholars.

Suicide Squeeze: The Escalating Cost of Scholarly Journals 13
DEANA L. ASTLE
Runaway journal costs are straining acquisition budgets.

Managing Bibliographic Information with Personal Desktop Technology 18
JAMES RICE
Slow in coming, linkages between individual microcomputers and electronic catalogs are now at hand.

Research Library Networks: Leveraging the Benefits 22
RICHARD M. DOUGHERTY
Consortia are still our best bet for controlling collection development costs.

The Neglected Information Specialist 26
RUTH W. CLINEFELTER and JACK E. HIBBS
Librarians' increased responsibility for information management has yet to impress the budget-makers.

Safeguarding Your Retirement Fund 31
LOUIS R. MORRELL
A balanced portfolio offers maximum protection for retirement income.

REPORTS

Valuing and Devaluing Women's Studies 35

Average Salary and Average Compensation in Preclinical Medical Departments of Medical Schools, 1988–89 40

Addenda to and Errata in the 1988–89 Annual Report on the Economic Status of the Profession 41

Appendix III of the 1988–89 Annual Report on the Economic Status of the Profession 42

DEPARTMENTS

Censured Administrations 2
Update 3
Book Reviews 43
Legal Watch 47
Reflection 48

Cover photo courtesy of Yale University

Average Salary and Average Compensation in Preclinical Departments of Medical Schools, by Type of Affiliation and Academic Rank, 1988–89[1]
(Data on 12-Month Basis)

Academic Rank	All Combined	Public	Private	Academic Rank	All Combined	Public	Private
		SALARY				COMPENSATION	
Professor	69,960	68,280	72,110	Professor	85,600	83,180	88,690
Associate Prof.	50,560	49,650	51,530	Associate Prof.	61,770	60,080	63,550
Assistant Prof.	39,570	39,920	39,210	Assistant Prof.	48,070	48,290	47,840
Instructor	29,740	31,170	28,150	Instructor	36,070	37,310	34,690
All Ranks Combined	54,480	54,210	54,780	All Ranks Combined	66,520	65,810	67,330

[1]Sample includes 36 public and 32 private institutions reporting data for preclinical departments.

Addenda to the 1988–89 Annual Report on the Economic Status of the Profession

Data for the following institutions were submitted too late for inclusion in the March–April issue of Academe:

Institution	Category	Average Salary PR	AO	AI	IN	AR
American College, Pa.	III	50,8	40,8	*	–	44,0
Arkansas State University-Beebe Branch	III	–	–	32,1	20,3	28,8
Baker University, Kans.	IIB	27,8	24,6	20,7	–	23,7
Bergen Community College, N.J.	III	52,9	45,4	34,5	25,1	41,7
Berkeley School of New Jersey	IV					19,2
Bloomsburg University of Pennsylvania	IIA	47,9	38,7	31,0	36,5	38,6
California University of Pennsylvania	IIA	47,7	39,0	31,5	23,4	39,7
Cheyney University of Pennsylvania	IIA	47,6	39,2	31,1	24,9	40,3
Community College of Beaver County, Pa.	III	33,8	32,6	29,3	24,4	29,4
Cumberland County College, N.J.	III	*	38,2	34,7	26,4	36,0
Delaware County Community College, Pa.	III	41,9	35,3	31,7	–	39,3
East Arkansas Community College	IV					23,3
Garrett-Evangelical Theological Seminary, Ill.	IIA	40,8	*	*	*	38,2
Gwynedd-Mercy College, Pa.	IIB	26,7	24,6	20,2	18,6	21,6
Harcum Junior College, Pa.	III	*	*	22,9	18,3	22,4
Hebrew Union College, Ohio	IIA	65,1	41,7	*	*	57,6
Howard University, D.C.	I	51,0	38,2	31,0	26,6	38,3
Kutztown University of Pennsylvania	IIA	47,4	38,9	31,7	25,9	40,1
Lancaster Theological Seminary, Pa.	IIA	30,9	–	*	*	28,9
Lutheran Theological Seminary-Philadelphia	IIA	38,9	*	*	*	36,4
Luzerne County Community College, Pa.	III	38,4	32,4	26,3	19,3	28,8
Manor Junior College, Pa.	III	*	*	*	*	18,8
Mansfield University of Pennsylvania	IIA	47,6	38,3	31,2	23,6	38,1
Millersville University of Pennsylvania	IIA	47,4	38,9	31,5	22,9	39,5
Mississippi County Community College, Ark.	IV					22,8
Mount Aloysius Junior College, Pa.	III	*	*	22,8	21,6	22,8
North Arkansas Community College	IV					22,3
Pennsylvania College of Optometry	IIA	*	37,1	29,6	*	35,0
Pennsylvania College of Podiatric Medicine	IIB	43,3	35,0	31,9	*	35,8
Philadelphia College of Bible	IIB	21,7	18,9	17,8	–	19,6
Phillips County Community College, Ark.	IV					23,3
Rich Mountain Community College, Ark.	IV					22,0
Robert Morris College, Pa.	IIB	36,6	34,4	29,2	23,9	31,5
Rockefeller University, N.Y.	I	80,2	46,8	32,0	26,5	39,7
Saint Francis College, Pa.	IIB	36,5	30,6	25,2	21,1	30,6
Slippery Rock University of Pennsylvania	IIA	47,6	38,4	30,9	24,6	38,3
Stevens Institute of Technology, N.J.	IIA	54,2	41,9	35,0	*	45,9
Stockton State College, N.J.	IIB	49,9	40,1	31,6	22,7	38,0
Trenton State College, N.J.	IIA	51,2	41,4	33,2	*	41,0
Valley Forge Christian College, Pa.	IIB	*	*	19,3	*	20,3
West Chester University of Pennsylvania	IIA	47,7	38,9	31,0	23,9	38,4
Westark Community College, Ark.	IV					26,5
Westfield State College, Mass.	IIB	47,5	40,2	34,4	–	41,4

* Number too small to warrant publication.
Notes: PR = Professor, AO = Associate, AI = Assistant, IN = Instructor, and AR = All Ranks. All figures rounded to nearest $100.

Errata in the 1988–89 Annual Report on the Economic Status of the Profession

Published in the March–April 1989 issue of Academe

Mississippi State University. The average salary and average compensation should have been: 46.6, 37.5, 32.7, and 39.7 for salary and 55.4, 44.7, 39.2, 29.0, and 47.3 for compensation for professor, associate, assistant, instructor, and all ranks, respectively.

Parks College of St. Louis University (Ill.). The average salary and average compensation should have been: 34.5, 29.1, 26.6, 22.1, and 28.9 for salary and 40.4, 33.8, 30.6, 24.8, and 33.5 for compensation for professor, associate, assistant, instructor, and all ranks, respectively.

Salisbury State University (Md.). The institutional category should have been IIA rather than IIB.

University of Colorado at Boulder. The average salary by rank should have been 51.5, 40.0, 35.3, 25.5, and 44.4 for professor, associate, assistant, instructor, and all ranks, respectively.

APPENDIX III to the 1988–89 Annual Report on the Economic Status of the Profession

Preclinical Departments of Medical Schools (12-Month Basis), 1988–89

Name of Institution	No. of Faculty				Average Salary				Average Compensation			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
Albany Med. Coll.	20	14	11	4	63,6	46,0	35,7	*	79,5	57,5	44,7	*
Bowman Gray Sch. of Med.	23	25	12	2	64,2	44,1	35,9	*	75,2	54,8	45,1	*
Case Western Reserve Sch. of Med.						PNA				PNA		
Creighton Univ. Sch. of Med.	9	14	13	–	59,7	45,9	43,8	–	68,0	52,4	49,9	–
Duke Univ. Sch. of Med.	42	32	27	2	78,9	55,5	41,7	*	95,3	67,0	50,4	*
East Carolina Univ. Sch. of Med.	14	20	14	1	67,3	51,9	41,3	*	80,8	62,3	49,6	*
Eastern Virginia Med. Sch.	7	9	14	2	61,4	47,1	37,8	*	73,7	56,5	45,3	*
Geo. Washington Univ. Med. Ctr.	19	16	6	–	67,0	47,9	32,5	–	81,7	58,4	39,7	–
Jefferson Med. Coll.	28	14	20	2	61,4	52,9	39,4	*	72,4	62,5	46,5	*
Johns Hopkins Univ. Sch. of Med.	31	24	26	2	77,9	54,5	43,4	*	95,0	66,5	52,9	*
La. State Univ. Sch. of Med.-Shrvprt.	13	16	17	1	54,7	46,0	38,6	*	62,9	52,9	44,4	*
Marshall Univ. Sch. of Med.	1	11	7	–	*	40,4	35,3	–	*	48,0	42,4	–
Med. Coll. of Georgia	27	39	15	4	64,4	46,6	33,9	*	81,1	58,7	42,7	*
Med. Coll. of Ohio	17	24	11	3	64,7	47,2	33,9	*	85,2	62,2	44,7	*
Med. Coll. of Wis.	21	26	23	1	68,1	47,2	37,7	*	81,7	56,6	45,2	*
Meharry Med. Coll.	6	8	24	1	46,3	34,1	32,1	*	54,6	40,2	37,9	*
Morehouse Sch. of Med.	4	8	7	1	*	46,1	36,1	*	*	55,3	43,3	*
New Jersey Med. Sch.-Newark	25	40	6	1	84,3	69,1	51,5	*	102,8	84,3	62,8	*
New York Med. Coll.	16	20	15	6	60,4	44,3	35,7	25,0	73,7	54,0	43,6	30,5
New York Uni. Sch. of Med.	27	37	31	7	81,3	57,2	40,0	24,3	103,3	72,6	50,8	30,9
Northwestern Univ. Med. Sch.	17	18	19	–	69,6	53,1	42,7	–	83,5	63,7	51,2	–
Ohio State Univ. Coll. of Med.	32	28	13	–	68,4	50,0	42,0	–	82,1	60,0	50,4	–
Pa. State Univ.-Hershey Med. Ctr.	24	16	20	2	68,6	49,1	35,0	*	81,9	60,2	43,6	*
Ponce Sch. of Med.	7	5	11	–	36,0	*	24,0	–	40,0	*	27,0	–
Rush Med. Coll.	10	18	24	9	77,5	56,4	45,0	25,8	84,2	64,9	51,8	29,7
Southern Illinois Univ. Sch. of Med.	27	27	18	10	58,2	46,9	36,7	28,4	64,6	52,0	40,8	31,5
Stanford Univ. Sch. of Med.	22	11	10	1	100,7	60,6	49,5	*	127,9	77,0	62,9	*
SUNY Hlth. Ctr.-Syracuse	29	11	13	2	80,3	59,4	44,2	*	98,9	74,6	57,0	*
SUNY Hlth. Sci. Ctr.-Brklyn.	25	20	13	6	87,2	61,2	45,5	40.0	109,9	77,1	57,3	50,4
Temple Univ. Sch. of Med.	38	39	16	–	76,7	53,2	40,7	–	95,1	66,0	50,5	–
Texas A&M Univ. Coll. of Med.	5	11	11	–	*	51,6	44,4	–	*	62,5	53,7	–
Tulane Univ. Sch. of Med.	25	12	14	5	71,0	46,0	38,0	*	84,0	57,0	45,0	*
UMDNJ R.W. Johnson Med. Sch.	20	13	14	4	83,7	69,2	47,2	*	102,1	84,4	57,6	*
Univ. of Arizona Coll. of Med.	19	14	15	1	68,9	50,1	36,9	*	85,4	62,1	45,8	*
Univ. of Arkansas Coll. of Med.	17	20	15	–	54,2	42,7	36,2	–	64,5	50,8	43,1	–
Univ. of Calif.-Irvine Coll. of Med.	18	14	20	–	71,9	48,9	40,2	–	88,4	60,2	49,4	–
Univ. of Calif.-San Diego Coll. of Med.	14	11	7	–	76,6	58,1	49,4	–	94,2	71,5	60,6	–
Univ. of Calif.-San Francisco Sch. of Med.	63	12	20	–	70,6	47,7	39,6	–	86,8	58,7	48,7	–
Univ. of Chicago-Pritzer Sch. of Med.	46	24	20	–	73,6	51,6	43,2	–	92,0	64,5	54,0	–
Univ. of Connecticut Sch. of Med.	19	15	17	6	80,8	53,4	43,2	28,3	99,4	65,7	53,1	34,9
Univ. of Florida Coll. of Med.	34	22	19	–	65,6	52,4	38,8	–	80,7	64,5	47,7	–
Univ. of Hawaii J.A. Burns Sch. of Med.	28	6	5	–	56,7	42,3	*	–	64,1	47,8	*	–
Univ. of Illinois Coll. of Med.	55	34	35	1	67,6	49,0	46,1	*	74,4	53,9	50,7	*
Univ. of Iowa Med. Sch.	48	16	12	–	78,3	53,7	48,8	–	93,1	65,5	60,0	–
Univ. of Louisville Sch. of Med.	27	26	15	1	58,6	48,5	38,1	*	70,9	58,7	46,1	*
Univ. of Massachusetts Med. Sch.	31	26	22	7	73,4	56,0	41,6	32,1	88,1	67,2	49,9	38,6
Univ. of Miami Sch. of Med.	32	30	42	–	71,6	51,2	38,0	–	91,6	65,5	48,6	–
Univ. of Michigan Med. Sch.	60	22	18	–	74,5	50,6	42,0	–	91,6	62,2	51,7	–
Univ. of Minnesota-Minneapolis Med. Sch.	34	18	12	–	65,6	47,5	39,8	–	82,6	59,9	50,2	–
Univ. of Missouri-Columbia Sch. of Med.	19	18	17	–	52,0	43,6	37,5	–	61,9	51,9	44,7	–
Univ. of Missouri-Kansas City Sch. Bas. Life.	14	14	3	2	55,2	41,1	*	*	69,0	51,4	*	*
Univ. of Nebraska Coll. of Med.	14	15	11	–	56,6	44,5	36,2	–	66,8	57,2	42,7	–
Univ. of Nevada Sch. of Med.	7	12	3	–	54,9	46,8	*	–	64,2	54,8	*	–
Univ. of Oklahoma Coll. of Med.	15	23	13	1	59,4	47,2	39,9	*	71,9	57,1	48,3	*
Univ. of Pennsylvania Sch. of Med.	53	22	33	–	81,5	57,9	39,1	–	101,1	71,8	48,5	–
Univ. of Pittsburgh Sch. of Med.	16	19	26	–	68,5	49,7	36,4	–	84,3	61,1	44,8	–
Univ. of Puerto Rico Sch. of Med.	10	25	14	1	45,5	26,4	13,1	*	56,6	32,8	16,3	*
Univ. of South Alabama Coll. of Med.	12	16	14	2	56,4	43,6	34,1	*	68,8	53,2	41,6	*
Univ. of South Carolina Coll. of Med.	45	24	22	7	66,2	48,8	41,0	36,4	78,1	57,6	48,4	43,0
Univ. of Southern Calif. Sch. of Med.	21	31	12	2	74,7	53,2	39,1	*	97,0	69,1	50,8	*
Univ. of Texas Med. Sch.-Houston	20	14	17	2	81,6	61,0	43,8	*	97,9	73,2	52,6	*
Univ. of Texas SW Med. Sch.						PNA				PNA		
Univ. of Utah Sch. of Med.	30	16	11	2	63,7	48,1	41,9	*	82,2	62,1	54,1	*
Univ. of Vermont Coll. of Med.	18	19	24	–	64,2	52,7	38,8	–	81,4	66,9	49,3	–
Univ. of Wisconsin Med. Sch.	46	22	16	–	66,7	48,7	44,4	–	94,0	61,4	55,9	–
Vanderbilt Univ. Med. Sch.	38	9	18	1	71,7	49,3	42,6	*	88,9	61,1	52,8	*
Wayne State Univ. Coll. of Med.	36	37	17	–	70,2	54,1	40,4	–	87,7	67,6	50.5	–
Wright State Univ. Sch. of Med.	11	20	14	–	70,7	50,1	42,7	–	86,2	61,1	52,1	–

* Number too small to warrant publication.

Notes: PNA = Publication not authorized. PR = Professor, AO = Associate, AI = Assistant, and IN = Instructor. Both average salary and average compensation rounded to nearest $100.